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General Information; Unit 4, 11, and 12 Post and Bid. Post and Bid is a benefit for rank and file employees in bargaining units 4, 11, and 12 which gives permanent full-time employees, who have completed their

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probationary period, the
mandatory right to transfer

...

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these regulations and adheres to them through the following hiring steps: STEP 1: Creating a CalCareer Account Examinations and Job Vacancies are offered through CalCareers , a site created by California

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and Bid is a benefit for rank and file employees in bargaining units 4, 11, and 12 which gives permanent full-time employees, who have completed their probationary period, the mandatory right to transfer

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to another position within their classification within the Department based on seniority.

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in becoming a Caltrain conductor, the conductors are employed by Transit Services America, Inc.

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How to Respond When Traffic Signals Lose Power In this News Flash, we will show you the safest way to navigate an intersection during times with no power and also highlight Caltrans' use of retroreflective bordered

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backplates—yellow reflective strips placed around the perimete ...

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it. More positions will open up once SB1 gets into full swing. Earlier this month Caltrans was interviewing at Cal Poly Pomona and hiring on the spot. It wasn't just open to Cal Poly students. I know current Caltrans

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employees showed up to the interviews as well.

*Caltrans hiring process! :
civilengineering*

INTERVIEW GUIDE

INSTRUCTIONS: This Interview Guide is intended to help

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hiring supervisors and managers conduct behavioral interviews for supervisory classifications covered by the State of California Leadership Competency Model (Leadership Competency Model). Before using this

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guide, you should contact
your Human

*FIRST-LEVEL SUPERVISOR
BEHAVIORAL INTERVIEW GUIDE*
questions was primarily
taken from a review of the
"Guide to Supervising

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Probationary Employees” (Appendix B) and the “Hiring Smart Guide for Supervisors and Managers” (Appendix C). Prior to distributing the Survey, I met with the Deputy District Director (DDD) of Administration for

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Caltrans District 10 (D10)
on April 2, 2008, to discuss
my

An Evaluation of Caltrans

The Guide is organized into
the following sections:

Preventive Phase –guidelines

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on hiring and supervising employees through the probationary period.

Corrective Phase - steps to identifying and addressing performance deficiencies and asking the employee to improve in anticipation of

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adverse action. This section includes the right to representation and the state's "Progressive Discipline" policy.

CalHR's Supervisors Guide to Addressing Poor Performance

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...

Provides guidance on hiring current state employees, legislative employees, and former exempt employees for a rate above the minimum salary of a classification. Describes specific

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documentation requirements to qualify for a rate above the minimum salary of a classification.

Human Resources Manual - CalHR

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the job hunt, check out some of the newest positions opening up for Caltrans. The positions have opened up in various counties throughout California.

Caltrans Hiring for Various

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Positions - KHSL News

Test & Interview Practice for Caltrans If you are thinking of applying for a role within the California Department of Transportation (Caltrans), you may be required to take one or more

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pre-hire exams. JobTestPrep has created comprehensive PrepPacks™ for your electrician, engineering, maintenance exams, and interviews.

Practice Caltrans Interview

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& Online Tests - JobTestPrep

SACRAMENTO (CBS13)– Caltrans is looking to fill more than 1,000 vacancies. The agency says its previously slow hiring process has been streamlined because it has lots of jobs to fill. Angela

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Feemster is looking for a better paying job and is now planning to apply to Caltrans. "I need to match my income so I can stay afloat," Feemster said.

Caltrans Looking To Hire

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*More Than 1,000 Employees –
CBS . . .*

Caltrans is looking for full- and part-time workers to be part of its Capitol Outlay Support Staff. Those open positions include engineers, surveyors, right-

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of-way agents, environmental planners,...

Caltrans to hire 1,100+ employees in next few months
I applied online. I interviewed at Caltrans. Interview. I got an

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invitation to have an in-person interview about a week after the closing date but because I live in east coast, I asked them about the possibility of having the interview via video conference.

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