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The author Dave Ulrich argues that the roles of human resource professionals must be redefined to meet the competitive challenges organizations face today and into the future. He provides a framework that identifies

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David Olson Ulrich is a university professor, author, speaker, management coach, and management consultant. Ulrich is a

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Author Dave Ulrich professor of business at the Ross School of Business, University of Michigan and co-founder of The RBL Group. With his colleagues, he has written over 30 books that have shaped the HR profession, defined

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organizations as capabilities, and shown the impact of leadership on customers and investors.

Ulrich served on the Board of Directors for Herman Miller for 17 years, is a Fello

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Description The author argues that the roles of human resource professionals must be redefined to meet the competitive challenges organizations face today and

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into the future. He provides a framework that identifies four distinct roles of human resource professionals: strategic player, administrative expert, employee champion, and change agent.

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